Each year, employees and community members volunteer as panelists to describe their life experiences in support of diversity awareness and intercultural sensitivity. Panelists shine a light on family, upbringing, traditions, expectations and turning points—while class participants practice active listening and respectful inquiry. Class members gain empathy and understanding, learn guidelines for courteous behavior and how avoid awkward or inappropriate behavior.

**In Their Own Voices FY2019**

- **Native America Heritage Month Panel**
  November 30, 2018; 9-11 AM, MKE

- **Speakers of World Languages: Russian**
  February 22, 2019; 9-11 AM, MKE

- **MC’s ACES Program**
  April 5, 2019; 9-11 AM, MKE

You’re welcome to suggest future panels! Previous panels include—
- Heritage—African  Caribbean  Central American  European
- Speakers of World Languages—Chinese  Arabic  Hindi-Urdu-Bengali  Spanish
- Deaf Culture and History
- Hidden Disabilities
- LGBTQIA Community
- Employees Parenting Children under Ten
- Electronic Gaming as Global Culture
- Millenials
- MC Students—WDCE’s Graduate Transition Program  WDCE’s Citizenship Program

Within a safe environment—instead of differences that divide—class participants may touch the heart of unity. As one wrote: “I have sincerely enjoyed attending the ITOV panels...What I have taken away...is a deepened respect for the dignity of ALL peoples. Use MC LEARNS to register.”