



MC Management is a cohort program designed to help current supervisors and managers develop their skills and competencies, so they manage their employees and work in a strategic, rather than reactive, way. Participants emerge with new knowledge and a common set of skills and abilities that aid in a consistent manner of managing people at MC. Manage yourself, manage others, and manage within the MC system.

The program is presented online from January through June and is open to those who supervise at least one regular employee for whom they are responsible for disciplinary actions and annual performance evaluations. This definition includes traditional managers and supervisors, academic department chairs, deans, and administrators. Shift leads are not included in this group and it is suggested they participate in the Management Learning Pathway or the Developing the Skillful Supervisor cohort. While not a requirement, completion of MC Management is encouraged for all supervisors.

In addition to the classes, participants will form small groups and speak with a manager who oversees a service that works directly with students. They will have a discussion on how the manager's department impacts student success and submit a report of their findings.

2022 Class Schedule

Applications, available in MC Learns in Workday, are due by January 21.

Dates 8:45 a.m.-noon	Classes
February 10-11	Orientation and Your Management Style
February 24-25	Emotional Intelligence
March 3-4	Building and Sustaining a Team
March 24-25	Managing a Global Workforce
April 7-8	The Law of the Workplace
April 14 (8:45 a.m.-noon/1:30-4:45 p.m.)	Coaching Your Staff
April 22	What's Your Conflict Style?
April 28-29 May 5-6 May 12	Crucial Conversations
May 26-27	Problem-Solving and Decision-Making
June 2	Student Success Discussion, Program Evaluation and GRADUATION
March-May	Meetings with managers of selected MC departments

For more information, contact Cynthia Mauris, Training and Development Coordinator.

