

## Global Leadership Cohort FY22



A key competency of leadership is the ability to make sense of and gain value from the cultural dynamics and challenges that exist in highly diverse organizations. The GLC aims to develop individual and team leadership capabilities in areas of intercultural competency, innovation, and work-coaching.

GLC draws from valuable research, theory and diagnostic tools from world re-known experts in the field of leadership, organizational behavior, motivation and culture. Classes are aimed at developing participant’s knowledge and abilities to work effectively in organizations where there is a high degree of cultural (i.e. national, regional, ethnic, gender, generational, disciplinary) diversity among professionals, teams and organizational systems.

Classes include assigned readings and assessments with regular feedback and in-class dialogue activities for reflection and deepening of knowledge.

Admission to the cohort requires supervisory approval and is open to all MC employees—faculty, staff, and administrators. Starting in September, the class meets for a mixture of half-day and full-day classes. Attempts will be made to deliver hybrid – in-class and virtual classes. The 10th class is for Project Presentations and a graduation ceremony.

Application deadline is **September 16, 2021**.

### Global Leadership Cohort – FY22

Date	Class
September 23	<b>Intercultural Awareness, Tools, Theory and Practice **</b>
October 21/22	Team Dynamics, Styles and Methods to Reconcile Differences
November 18/19	Values and Behaviours
December 16	Managing Tension and Dialogue
January 13/14	<b>Communications and Dilemmas – Effective Presentations</b>
Feb 10/11	Organizational Culture and Change
March 4	Coaching and Developing others
April 7	Managing Virtual Meetings and Leading Teams
May 5/6	Synthesizing Workshops
May 12	<b>Make-up day for cancelled class</b>
June 9	<b>Project Presentations – Graduation</b>

*For more information, contact Richard Forrest, Training and Development Coordinator, at 240-567-2267. Use MC LEARNS to apply and register. Most classes occur on a Thursday and Friday, 8:45 a.m. – 4:15 p.m.*

**\*\* Attendance is mandatory at the first class.** Please register in MC Learns to obtain an application.

To view the Global Leadership Program on Workday: [PROGRAM](#)

To access the Global Leadership Application on Workday: [APPLICATION](#)