### From Insights to Action

A brief journey from rows and columns to a culture of data-informed decision making at MC3





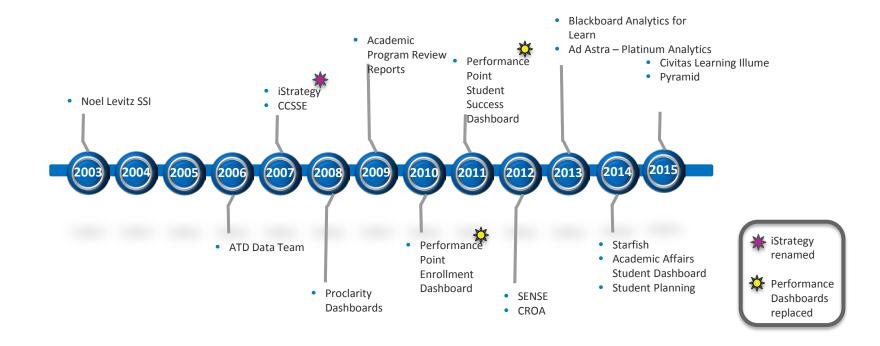
#### Overview

- MC3 Background
- Thinking about data
- Data Infrastructure
- Visualizing data
- Sharing data
- Using data
- Evaluating actions
- A culture of data

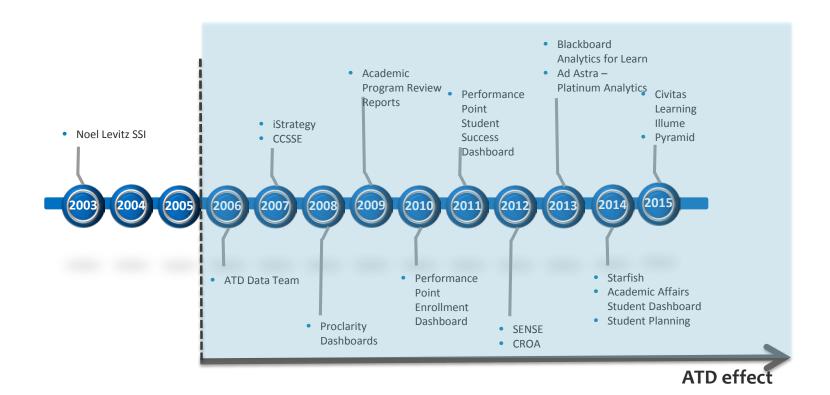


- Main campus is located 20 miles NE of Philadelphia in suburban Blue Bell, PA
  - Virtual and West Campus
- Offer more than 100 2-year degree and certificate programs
- ~18,000 students
- 70% part-time
- ~50% transfer rate (six-year rate)

#### MC3 Timeline



#### MC3 Timeline (ATD Effect)



# Thinking about data

Why do we do what we do?









Ad-Hoc Analysis

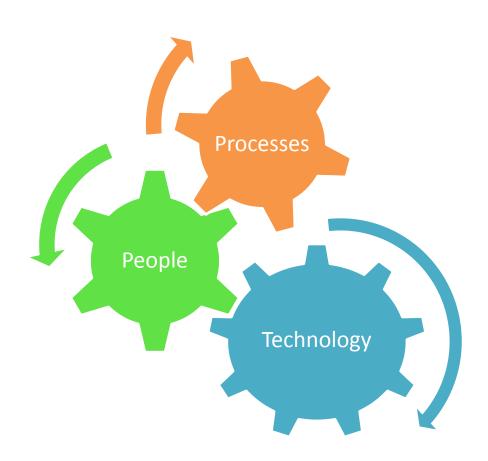


Reporting/Analysis Tools

Personnel

Processes

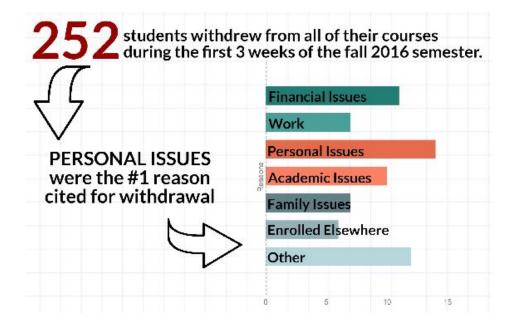
Organizational Structure





56	456	56	45	57	100%
4	4	4	4	45	100%
56	45	64	6	45	100%

#### VS.





#### **Sharing Data**



VS.

#### THREE RECOMMENDATIONS

- It is recommended that the number of Supplemental Instruction sections offered be expanded in the 2017-2018 AY.
- 2. It is recommended that, as faculty awareness of Supplemental Instruction may be low, the head of Supplemental Instruction present at regular intervals to faculty.
- 3. It is recommended that, as students are not currently able to identify SI sections prior to registering for courses, a system be implemented whereby SI sections are noted in the course schedule.

#### Using Data: Data Impact Matrix

INTELLECTUALLY CURIOUS

**Analysis Paralysis** 

STUDENT SUCCESS SCIENTISTS

**Student Insights Platform** 

**STATUS QUO** 

INSIGHT

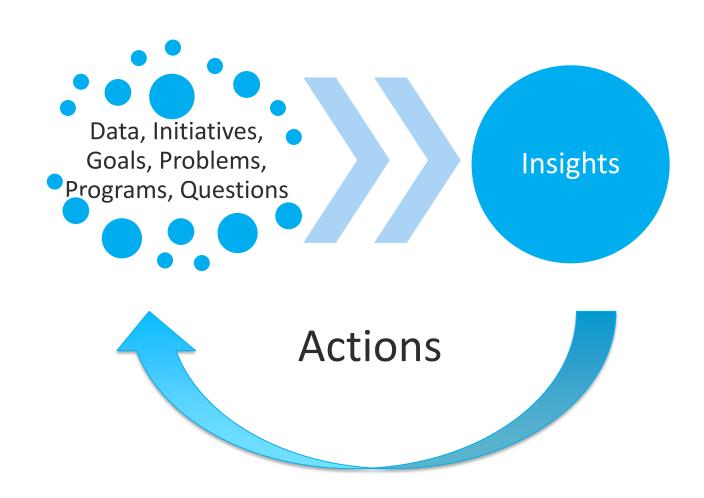
**Losing Ground** 

**BEST PRACTICISM** 

**Risky Bets** 

**ACTION** 

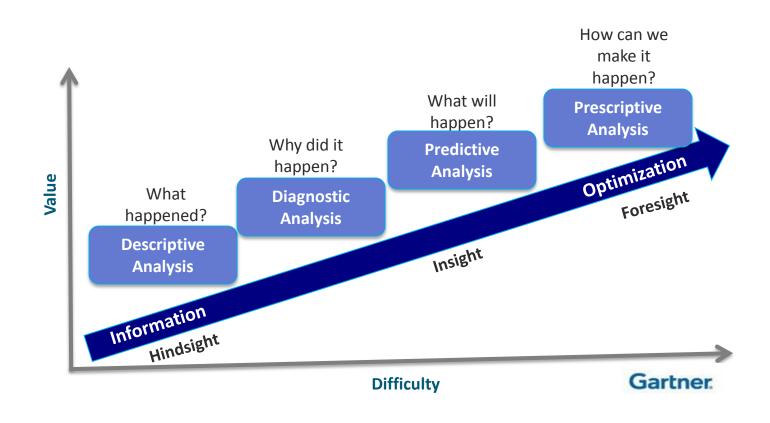
#### **Evaluating Actions**



## A Culture of Data

A work in progress...







- Patience and persistence
- Align on goals
- People, Processes, Technology
- Transparency and Translation
- Test, Try, Learn
- Close the loop