





## WELCOME

Dr. Steve Cain Chief of Staff/Chief Strategy Officer Co-chair of Achieving the Dream Data Team



## ACHIEVING THE DREAM

Prof. Shinta Hernandez Chair of Sociology, Anthropology, and Criminal Justice Co-chair of Achieving the Dream Core Team



Dr. Robert Lynch

**GRADUATION DATA** 

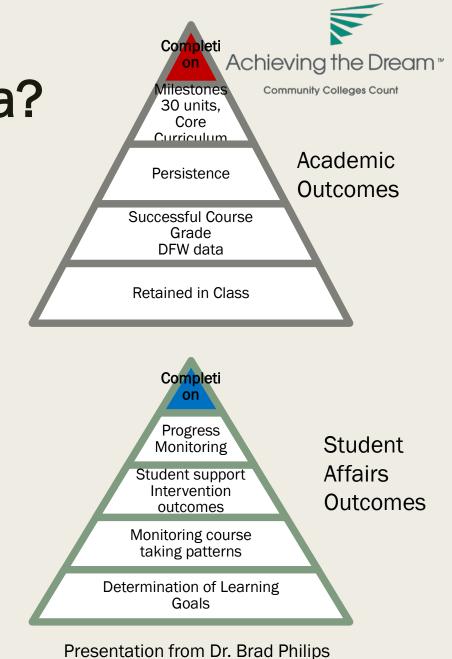
**Director, Office of Institutional Research and Effectiveness** 

### What data contribute to Completion / Graduation Data?

#### Leading vs. Lagging Indicators

*Lagging indicators* are the big goals, the long-term impact we hope to achieve: graduation rates, persistence to degree. Lagging indicators tell us the story about what has happened in the past.

*Leading indicators* are in our control and lead to our hoped for success. Leading indicators are predictive. They are actionable for students. Some leading indicators include attendance, student discipline incidents, truancy, learning time, grade from first assignment/exam, and formative assessments.



Fall 2016 Fall Data Event



## **Selective Graduation Data**

Graduation represents "Completion" We know not all our students intend to But it is a "coin of the realm"

What's worth knowing about Graduation?

And, how to characterize such "Data?"





## Some ways to look at Graduation

Tracking entering student cohorts – new students in a Fall semester

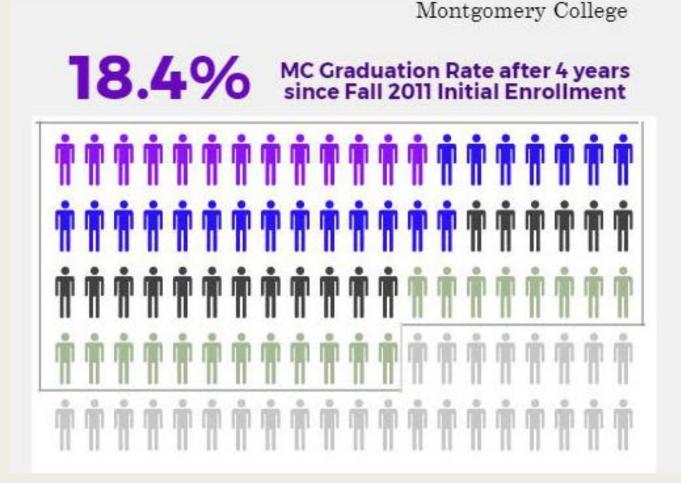
#### What happens to them over a 3, 4, etc. year period

What relates to their completion or non-completion

Rates of graduation in a time period

## Looking at a Cohort of Entering Students ng the Dream

- Cohort-based
- Fall 2011 New Students
- Cohort: 2919 students
- Example of Longitudinal Study of Graduation
- Used for State reporting



#### IPEDS THREE-YEAR GRADUATION RATE FOR NEW, FULL-TIME, AWARD-SEEKING STUDENTS WHO ENTERED MC IN FALL 2010,2011,2012,2013

	Fall 2	2010	Fall 2	2011	Fall 2	2012	Fall 2	2013
New, Full-Time, Award-Seeking Students	2244		2028		2068		1903	
Graduated Within 150% of Time	367		288		370		331	
Graduation Rate	<b>16.4</b> %		14.2 %		17.9 %		17.4 %	
Four-Year Average		1,	356 /	824	3 =	16.	5 %	

#### ALL NEW-TO-COLLEGE STUDENTS AT MONTGOMERY COLLEGE IN FALL 2011 --COMPLETERS 4 YEARS LATER

The Maryland "Degree Progress Analysis" Model

		All Students		College-Ready		Develop.		Develop.	
								Non-	
				Students		Completers		Completers	
1.	First-time Full- and Part-Time Fall headcount.	4,019		987		1992		1040	
2.	Number attempting fewer than 18 hours over first 2 years.	1,100		406		234		460	
3.	Cohort for analysis ( Line 1 - Line 2 )		72.6%	)	58.9%		88.3%		55.8%
		2,919	100%	581	100%	1,758	100%	580	100%
4.	Earned Associate Degree from MC.	516	17.7%	. 141	24.3%	351	20.0%	24	4.1%
5.	Earned Certificate, but No Degree, from MC.	22	0.8%	8	1.4%	8	0.5%	6	1.0%
6.	Total Associate & Certificate Graduates (Line 4 + Line 5)	538	18.4%	o 149	25.6%	359	20.4%	30	5.2%



### Some ways to look at Graduation

Examining a cohort of Graduates

How long did it take them

What characteristics do they evidence

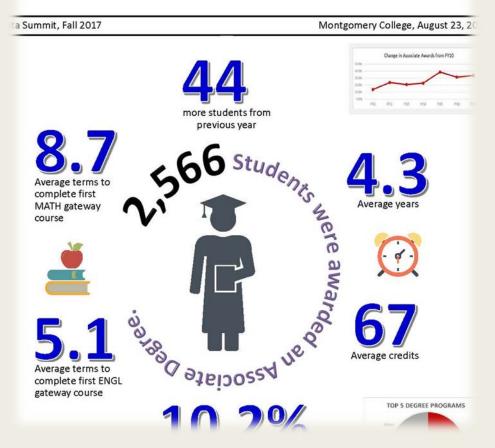
Do some look different

#### Looking at a Cohort of Grads FY17 Graduates Mini-Profile

- Associate Degree recipients in 2016-2017
- 2,566 students
- An example of Cross Sectional Study of Graduation
- Used in state and national reporting



#### **Graduate Mini-Profile for FY17**



#### ASSOCIATE DEGREE RECIPIENTS - FY17

	All Grads	Start as Full-Time	Start as Part-Time
Number	2566	1,306	1,260
		50.9%	49.1%
Less than one-fourth FT	32.2%	13.5%	51.5%
Less than half FT	61.8%	41.7%	82.6%
More than half FT	38.2%	58.3%	17.4%
Years to Grad	4.3	3.5	5.2
Terms Enrolled	10.2	9.5	11.0
Data Summit, Fall 2017			

### How long did it take the "Completers?"

On average – 4.3 Years from first term

Why ???

Half started as Full-Time (51%)

But just over half of them stayed Full-Time half of the time

And, they weren't "Continuous" – averaging 10 terms enrolled

### Taking so long.....

They changed majors – on average 2.5 times

They had Preparatory Coursework to complete – half of them

They didn't pass everything – **10**% of their grades were "DFW"

Their "Gateway" English and Math came "later" – 1 to 2 Years after entry

"DFW grades in "Gateway" Courses were 16 – 17 %



### What have we decided ??

### What does this data tell us ??

A very wise man once said :

Most data raise more questions than they answer



## **Small Group Activity**

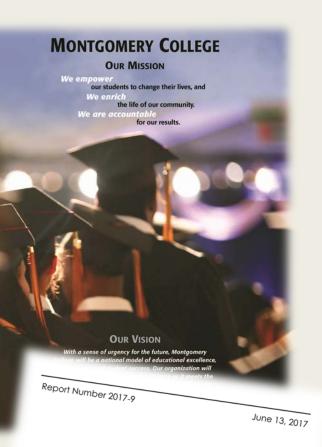
- 1. Which aspects of the graduation data did your group discuss?
- 2. What other aspects of graduation data may be potentially helpful?
- 3. How might you use/connect the data presented today and/or the proposed data described in Question #2?
- Proceed to the assigned Room#
- For each group, submit responses online at <u>https://www.surveymonkey.com/r/N9RM5KT</u>
- Be back at Globe Hall by 10:40 a.m.



# LARGE GROUP DISCUSSION 10:40 A.M.

Dr. Robert Lynch

**Director, Office of Institutional Research and Effectiveness** 





Montgomery College Metrics, FY 2017

Elaine Bonner-Tompkins Carl Scruggs

# Accountability Targets: Achieving



#### <u>MC2020</u>

- Graduation Rate: 20%
- Time to Complete for Associate Degree: 3 years

#### **Academic Master Plan**

- Increase graduation rate of First-time, Fulltime students
- Reduce time to completion
- Reduce cost of completion

**Achieving the Dream indicators** 

**Montgomery County Funding Metrics** 

Fall 2017



Trends in Community College Enrollment and Completion Data

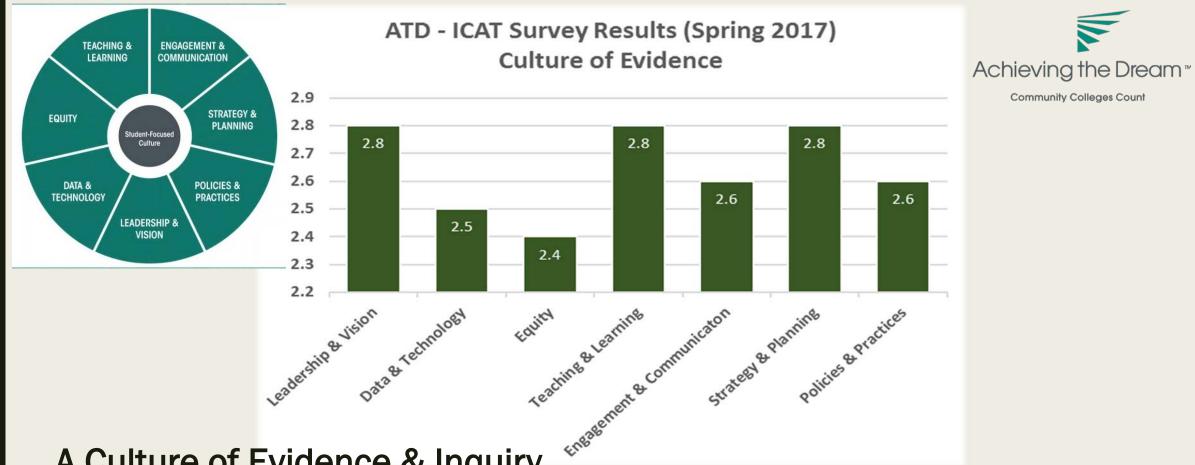
Jolanta Juszkiewicz, Ph.D. March 2016

American Association of Community Colleges • Washington, DC



- 1. Enhance the official graduation rate by adding:
  - <u>300% of normal time</u> to completion graduation rate for CC
  - Include <u>transfers-out</u>
- 2. Add new outcome measure
  - Track 6 years and 8 years <u>part-time</u>, firsttime and non-first-time students as well as full-time, <u>non-first-time</u> students





#### A Culture of Evidence & Inquiry

- Establishing a cultural practice of <u>regularly</u> examining data and targeting improvements is an imperative, not an option, in Achieving the Dream colleges.
- http://www.achievingthedream.org/focus-areas/culture-of-evidence-inquiry



#### THE CHRONICLE OF HIGHER EDUCATION

#### Big Data Alone Won't Help Students

Educators must know how to make sense of and use the information

By Brad C. Phillips and Jordan E. Horowitz

"... to help us reframe data use. The three component model we've developed includes: (a) analytics, (b) human judgment and decision-making, and (c) organizational habits."



# **KEYNOTE TALK**

Dr. David Kowalski Executive Director of Institutional Research Montgomery County Community College, Pennsylvania



## CLOSING

Dr. Steve Cain Chief of Staff/Chief Strategy Officer Co-chair of Achieving the Dream Data Team



## SUMMIT EVALUATION FORM

#### Next Data Summit Spring 2018 Professional Week TRANSFER