

MONTGOMERY COLLEGE EMPLOYEES STATUS
FALL 2017 - DEMOGRAPHICS BY GENDER & RACE

| Employee Category | Total Employee | By Gender | | | | By MHEC and Federal Government Racial/Ethnic Categories | | | | | | | | | | |
|--|----------------------|--------------|--------------|--------------|--------------|---|-------------|------------|--------------|------------|-------------|--------------|--------------|------------------------|--------------|--|
| | | Female | | Male | | Asian | | Black | | Hispanic | | White | | Foreign /Other-Unknown | | |
| | | # | % | # | % | # | % | # | % | # | % | # | % | # | % | |
| <u>Administrators</u> | | | | | | | | | | | | | | | | |
| Full-Time | 91 3% | 51 | 56.0% | 40 | 44.0% | 4 | 4.4% | 33 | 36.3% | 1 | 1.1% | 51 | 56.0% | 2 | 2.2% | |
| <u>Credit Faculty</u> | 1,331 42% | 766 | 57.6% | 565 | 42.4% | 96 | 7.2% | 220 | 16.5% | 34 | 2.6% | 809 | 60.8% | 172 | 12.9% | |
| Full-Time | 481 | 286 | 59.5% | 195 | 40.5% | 31 | 6.4% | 70 | 14.6% | 16 | 3.3% | 303 | 63.0% | 61 | 12.7% | |
| Part-Time | 850 | 480 | 56.5% | 370 | 43.5% | 65 | 7.6% | 150 | 17.6% | 18 | 2.1% | 506 | 59.5% | 111 | 13.1% | |
| <u>WD&CE Faculty</u> | | | | | | | | | | | | | | | | |
| Part-Time | 338 11% | 193 | 57.1% | 145 | 42.9% | 23 | 6.8% | 66 | 19.5% | 14 | 4.1% | 169 | 50.0% | 66 | 19.5% | |
| <u>Professional/ Technical</u> | 798 25% | 475 | 59.5% | 323 | 40.5% | 80 | 10.0% | 201 | 25.2% | 41 | 5.1% | 403 | 50.5% | 73 | 9.1% | |
| Full-Time | 735 | 433 | 58.9% | 302 | 41.1% | 74 | 10.1% | 181 | 24.6% | 41 | 5.6% | 372 | 50.6% | 67 | 9.1% | |
| Part-Time | 63 | 42 | 66.7% | 21 | 33.3% | 6 | 9.5% | 20 | 31.7% | 0 | 0.0% | 31 | 49.2% | 6 | 9.5% | |
| <u>Clerical/Skilled /Maintenance</u> | 596 19% | 326 | 54.7% | 270 | 45.3% | 58 | 9.7% | 221 | 37.1% | 49 | 8.2% | 168 | 28.2% | 100 | 16.8% | |
| Full-Time | 556 | 295 | 53.1% | 261 | 46.9% | 54 | 9.7% | 209 | 37.6% | 44 | 7.9% | 151 | 27.2% | 98 | 17.6% | |
| Part-Time | 40 | 31 | 77.5% | 9 | 22.5% | 4 | 10.0% | 12 | 30.0% | 5 | 12.5% | 17 | 42.5% | 2 | 5.0% | |
| Collegewide Totals | 3,154 100% | 1,811 | 57.4% | 1,343 | 42.6% | 261 | 8.3% | 741 | 23.5% | 139 | 4.4% | 1,600 | 50.7% | 413 | 13.1% | |
| Full-Time | 1,863 59% | 1,065 | 57.2% | 798 | 42.8% | 163 | 8.7% | 493 | 26.5% | 102 | 5.5% | 877 | 47.1% | 228 | 12.2% | |
| Part-Time | 1,291 41% | 746 | 57.8% | 545 | 42.2% | 98 | 7.6% | 248 | 19.2% | 37 | 2.9% | 723 | 56.0% | 185 | 14.3% | |

- 1 MHEC = Maryland Higher Education Commission
- 2 Source: Employee Data System.
- 3 "Credit Faculty" excludes Counseling Faculty who are reported as "Other Professionals" along with selected staff members in units such as Human Resources, Information Technology, Institutional Advancement, Procurement, Planning, Libraries and Institutional Research.