

## **MCRPA Member Spotlight November 2021**

### **Kristina Little**



#### **How long have you worked at Montgomery College, and what is your current role and department?**

I began working at Montgomery College as a contractor in 2009. However, I have been working as a MC recruiter since September 2020.

#### **How long have you been in your current profession?**

I have been in Recruitment for 3.5 years, 2 years in higher education and 1.5 years in non-profit HR.

#### **Who inspires you?**

My family is my biggest inspiration! Their unconditional love and support provide me with an unshakable foundation that's essential when reaching my best potential, both professionally and personally.

#### **What is your favorite thing about working at MC?**

My favorite thing about working at MC is the collegiate spirit among faculty, staff, and student body. It is empowering.

#### **How do you define success? What does success look like?**

I define success as achieving a goal that will bring happiness and learning.

#### **What do you enjoy most about Montgomery College students?**

I enjoy the creative, diverse, and dynamic nature of each MC students' character and skills.

#### **What are you currently passionate about?**

I am currently very passionate about the environment. My family and I recently started composting, and to see how little effort it takes to reduce the amount of waste we produce a week was positively shocking.

**What is one goal you hope to achieve this year?**

Completing my application to Morgan State University's Community College Leadership doctorate program.

**What is your favorite quote?**

"Don't marry the person you think you can live with; marry only the individual you think you can't live without." – James C. Dobson Read

**What hobby would you get into if time and money were not an issue?**

I would love to volunteer for a marine biologist to help with research and protection of marine mammals.

**They say that everyone has a book in them. What would be the title of your book?**

The Traveling Soul

**What do you want to be remembered for?**

I want to be remembered for my compassion for animals, my smile, my dedication to family/friends, and my bright personality.

**When people come to you for help, what do they usually want help with?**

Usually, I am asked for my opinion and suggestion for professional written/verbal communication (resumes, interview tips, appeals, etc.).

**Who has impressed you most with what they've accomplished?**

My grandfather impressed me the most with all his accomplishments. As a minority in the 1930s, he was able to start and raise a family of 11, open and owned a small business, become a homeowner, put 9 children through catholic schools, and once retired, supported his grandchildren & great-grandchildren through school & extracurricular.

Not only was he able to achieve all this, he was a good person to others with any means he could spare (a ride, place to stay, educational advocate, friendship, and some). Even after he passed away, his family, friends, and acquaintances were so moved by how he lived his life that they raised over \$5,500 in MC Foundation scholarship funds to support MC students in need.

**What are you interested in that most people haven't heard of?**

Anything about cetaceans—in the wild or captivity. For example, did you know that whales keep carbon from entering the planet's atmosphere?

**What is something you think everyone should do at least once in their lives?**

Travel to the Hawaiian islands.

**Who was your idol growing up?**

Disney in general, but specifically Pocahontas. Although controversial, I was drawn to Pocahontas' connection to nature throughout the movie.

**What profession did you want to work in when you were younger?**

I wanted to be a Veterinarian.

**Where do you see yourself in 10 or 20 years?**

I imagine myself preparing for a retirement filled with travels around the world.

**Who are some of the biggest supporters in your professional career(s)?**

My parents—not only do they have a wealth of experiences and knowledge, they are the ones that know me best. So, I always consider their input when making my professional and personal decisions.

**What do you enjoy the most about MCRPA?**

I love getting to know other MC professionals and their roles at MC.