

Featured MCRPA Spotlight Member – June 2019



Ashley Roberts

1. **What is your role at Montgomery College?**

I started at MC in May of 2017 as the HR Specialist for the Records department. In July of 2018, I became the HR Internal Consultant at the Takoma Park/Silver Spring Campus. I have learned so much from being on campus and interacting in-person with all of the College's Faculty, Staff, and Students.

2. **How long have you been in your current profession?**

I have been in the Human Resources field for five (5) years, obtained both a Masters in HR Management and Professional in HR (PHR) Certification in 2016. Just exactly who is HR and what do they do for the employee? We are strategic business partners forcibly involved in the success of organizations evaluating not just hiring, firing and traditional hiring advisory roles but provide resources and build relationships with focusing on the missions and objectives set forth by the organization.

3. **How do you define success?**

Success - having enough confidence/satisfaction in what you do every day that it no longer feels like work.

4. **What do you enjoy most about Montgomery College students?**

I enjoy the ambition that is evident in the students here at Montgomery College. I recently volunteered for an Advanced iLead resume roundtable discussion with the students at the Takoma Park Silver Spring Campus and the enthusiasm they brought to the table allowed me to appreciate my role at MC even more.

5. **What are you currently passionate about?**

I am currently the most passionate about being a life-time learner. It is crucial for anyone who is striving to create and build upon professional achievements to accept this reality and make it their business to create a professional development plan for their career that includes additional learning that he or she will engage to sharpen and develop their skills. I continually build new relationships so I can absorb all of the knowledge and experience I can from others to gain new perspectives.

6. **What is one goal you hope to achieve this year?**

Actually give people a chance... Being single for a while makes it super easy to get comfortable with the idea of being alone. #RelationshipGoals

7. **What is your favorite quote?**

"Compassionate people ask for what they need. They say no when they need to, and when they say yes, they mean it. They're compassionate because their boundaries keep them out of resentment." — Brene Brown

8. **What hobby would you get into if time and money were not an issue?**

Photography/Videography for special events at my own unique venue space with breathtaking views.

9. **They say that everyone has a book in them. What would be the title of your book?**

Don't Look Back: You're Not Going That Way; Stop Waiting for Friday: (subtitle – Everybody's Working for the Weekend); I Killed Someone Today – The Girl Who Used To Be Me

10. What do you want to be remembered for?

My character. Only through experience of trial and error can the soul be strengthened, ambition inspired, and success achieved.