



# ABOUT THE MONTGOMERY COLLEGE RISING PROFESSIONALS ASSOCIATION (MCRPA)

MCRPA was established in 2011 as an employee resources group. We collectively seek out opportunities to learn and grow as individuals and as burgeoning professionals. Our members are enthusiastic supporters of Montgomery College's mission and community. If you have a desire to get involved and participate in hands-on personal and professional development activities, networking, and community service, you are a perfect fit for MCRPA.



**MC** Rising Professionals Association (MCRPA)  
MONTGOMERY COLLEGE

## MISSION

We empower our members to write their own career stories and to advance themselves into bright professional futures. We collectively seek out opportunities to learn and grow as individuals and as rising professionals.

## VISION

MCRPA seeks to identify, serve, and involve employees mutually interested in guidance, support, and mentoring. These individuals, in various stages of their careers, are mutually interested in guidance, support, and mentoring. We endeavor to inspire, connect, engage, and propel our members forth into meaningful relationships, leadership roles, and other opportunities within the College and throughout the community.



## COMMITTEES

There are many ways to get involved and engage within the Montgomery College Community. MCRPA provides many opportunities to serve. As members, you may serve on standing committees, ad hoc committees, or as leadership. Committees are made up of volunteers that serve the MC Community and supports MCRPA operations. Learn more about how we support MCRPA.

## COMMUNITY ENGAGEMENT AND EVENTS

Plans and promotes events for the social engagement of the membership and facilitates opportunities for membership to engage within the community.

## PROFESSIONAL DEVELOPMENT

Offers College employees opportunities to participate in programs and activities that are crucial to building and maintaining good leadership skills and successful careers.

## MEMBERSHIP, MARKETING, AND COMMUNICATIONS

Supports MCRPA by managing our website space, social, and marketing channels. We also facilitate membership services and welcome membership to the association.

Visit <https://www.montgomerycollege.edu/offices/mcrpa>



Each MCRPA member plays an important role in our structure. Because our activities directly result from our members' shared interests, we encourage our members to engage with MCRPA programming. Members determine the intensity and time commitment of their involvement. We realize that members have other commitments, both personal and professional. Explore our committees, events, membership and leadership team. MCRPA always welcomes suggestions for new roles and/or committees.



## CORE VALUES

ACHIEVEMENT \* INITIATIVE \* PROFESSIONALISM \* SERVICE \* GROWTH \* CONTINUITY

### Signature Events

#### Potluck with the President

Each year, MCRPA members are invited to have lunch with the President to share the successes of our year and gain insights on how we can positively affect change at the College through learning about the President's vision and priorities for the upcoming year.

#### Annual Retreat

This event is a full day professional development learning opportunity that is planned and facilitated by fellow MCRPA members. Each year, a theme is selected, and sessions are curated to foster personal and professional growth and learning.

#### Chats with the Chiefs

Each semester, MCRPA invites a senior leader to speak about their professional journey. These leaders also share advice on how to navigate career progression and other priceless nuggets to encourage, empower, and support our members.

#### Create an MCRPA Profile

Join MCRPA! Come network with others, learn together through professional development, member opportunities, and have access to community that wants to see you succeed.



<https://forms.office.com/r/2H7d7jfDBD>

#### Chat and Chill

This event is one our social activities that occurs once a semester. Our Chat and Chill typically occurs offsite during the weekend and is opened to members and their families.



#### Holiday Gatherings

Offered during our winter months, our holiday gatherings invite members to congregate over a potluck style meal with themed music, food, and games.

#### Networking Lunch

Throughout the year, MCRPA host these networking sessions to allow members to meet new colleagues and socialize over lunch. These are more informal sessions that typically happen on campus and have migrated to virtual meetings.

#### Year-End Gathering

To close out our year, we host a social event off-site for our members to celebrate the success of the year before we break for the summer.



#### Leadership Retreat

Each July, before our year commences, the newly elected leadership team meets for the equivalent of a workday to plan out the calendar for the year, and engage in training, development, and fellowship.



#### Lunch and Learn

As an extension to our Networking Lunch, the Lunch and Learn event offers a more structured component where members come together to learn about a popular or hot button topic.

