

## MCYPA NEWSLETTER

### SPRING IN REVIEW EDITION

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## With Appreciation

The Montgomery College Young Professionals Association enjoyed another successful semester thanks to the dedication and tireless efforts of our diligent committee chairs. Countless hours are spent behind the scenes to ensure our members are engaged with the association, collegewide initiatives, and external opportunities for personal and professional growth. **Thank you to the committee chairs for your leadership and thank you to our members for your enthusiasm and participation in our events during the 2014-2015 academic year. Of course, our success would not be possible without the support of our sponsors, administrators, supervisors, and the entire College community—Thank you.**

If you haven't participated in an MCYPA sponsored activity yet, I encourage you to **join us on July 23 for our Inaugural Annual Retreat at the Germantown Campus from 9 am – 5 pm in BE 151. Register on MC Learns under "Career Development."** You'll expand your network by connecting with MCYPA members from across the college, develop a professional roadmap, and leave eager to welcome the new academic year. I hope to see many of you there!

Ja'Bette  
*MCYPA Chair*

## Chats with the Chiefs

**Featuring Vicki Duggan**

Shane Doyle

*MCYPA Communications Committee Chair*

On March 31, the College's Chief Compliance Officer Vicki Duggan took the time to speak to MCYPA members as part of our regular "Chats with the Chiefs" forum.

Duggan began her career as a special education teacher in Frederick County Public Schools. Needing a change, she entered the systems engineering field, and later transitioned into a faculty position at Montgomery College, which allowed her to work toward her master's degree. While on sabbatical she worked as a development officer for Dave Sears—featured speaker of Chats with the Chiefs in fall 2014. Following that experience, Duggan accepted the opportunity to serve as the College's Chief Compliance Officer.

After sharing her professional background, Duggan shared valuable advice with members about how to succeed in their careers. She credited networking for her own success. Duggan also reinforced



the importance of taking calculated risks with your career so that you don't stagnate in a position you aren't satisfied with. "Nothing ventured, nothing gained," she said.

Duggan offered several habits to develop if you want to succeed:

- Don't be the person in the coffee room talking about other people. That's not a leader.
- Everything you expect from your boss, you should do.
- Be well read and know what's going on in your field.
- Go into meetings prepared.
- Project yourself into your next position.
- Build your network always and protect it. "Sit with people you don't know [and get them] to talk about themselves."
- "Strive for results," and hold yourself accountable.
- Know when it's time to make a change.



Duggan also stated that to succeed at the college, you should build meaningful relationships with colleagues. She suggested finding someone who is where you want to be and ask them to be your mentor. Duggan also recommended participating in MC governance as a great way to get exposure.

During her Q&A session, Duggan addressed dealing with challenging situations at the College. Her advice was clear: "Always take the high road."

MCYPA would like to thank Ms. Duggan for speaking with our members and sharing her wealth of experience with us.

*The fall 2015 Chats with the Chiefs will feature Margaret Latimer.*

## Member Milestones and Achievements

MCYPA members have been busy and there's a lot to celebrate. Congratulations to all of our members on your recent accomplishments!

### Appointments

**Alice Boatman** was appointed to the position of Acting Student Conduct Program Coordinator at the Rockville Campus. The appointment became effective Thursday, January 22, 2015. She reports directly to the interim collegewide dean of student success and Rockville student services and works collaboratively with the associate dean for student services at the Rockville Campus.

**Maria Adams** was appointed as interim articulation, transfer, and academic services manager in the Office of the Senior Vice President for Academic Affairs. In her new capacity, she chaired the Transfer Scholarship Coordinating Committee and the Articulation Review Committee.

## Degrees, Certificates & Program Completion

**Kaylin Nguyen** received her bachelor's degree in Human Resource Management from UMUC.

**Ramon De La Cruz** received his associate's degree in Theatre Performance with a minor in International Business from Montgomery College.

**Tilandra Rhyne** received her bachelor's degree in Communication Studies from UMUC.

**Diana Benson** completed a Master of Science in Adult and Continuing Education with a concentration in Administration and Supervision from Coppin State University.

**Jamin Bartolomeo**, associate dean of student services, earned his Doctorate of Education from the George Washington University. In February, Dr. Bartolomeo defended his dissertation entitled, "The Discourse among Community College Faculty Regarding the Integration of Massive Open Online Courses (MOOCs)."

**Jason Rivera**, collegewide director of learning centers, earned his Doctorate in Minority and Urban Education from the University of Maryland College Park in May. He was also selected as the graduate commencement speaker.

**Laura Scafide** completed Montgomery College's Nonprofit Leadership Boot Camp, an eight-month program that covered every facet of the nonprofit environment including organizational leadership, program development, finance, branding/communication, supervision and engagement.

**Liliana Rojas** completed the Health Coach Certification with the American Council on Exercise. This certification is among the top tier in the wellness industry and is accredited by the National Commission on Certifying Agencies.

**Chauncy Butcher** and **Kimberly Robinson** completed Learning Resources Network (LERN) certifications. Chauncy completed the Certified Marketing Planner (CMP) program in December, and Kimberly completed the Certified Program Planner (CPP) program in June.

## 2015 – 2016 Governance

**Shane Doyle**, and **Kaylin Nguyen** will serve on Staff Council. **Chris Cusic** will serve as Vice Chair.

**Alejandro Leopardi** will serve on the Germantown Campus Council.

**Tilandra Rhyne** will serve as Chair of the Takoma Park/Silver

Spring Campus Council, and secretary of the College Council. **Matt Wilson** and **Laurie Williams** will also serve on the Takoma Park/Silver Spring Campus Council.

**Joel Martinez** will serve as secretary of the WD&CE Council.

**Alice Boatman** will serve on the Academic Services Council.

**Carlo Sanchez** will serve on the Operational Services Council.

**Tracee Mathias** will serve on the Student Services and Success Council.

**Maria Adams** will serve as Chair of the College Council.

**Felicia Zuelsdorf** will serve as Chair of the Employee Services Council.

## Award Recipients

**Nghi Nguyen** was awarded the Germantown Staff Excellence Award.

**Chris Cusic** was a recipient of an Administrative and Fiscal Services Outstanding Service Award.

**Alice Boatman** was a recipient of the Team Effort Award: Clery Team-Annual Security Report.

## Innovation Fund Recipients

**Nik Sushka**, “Making History Project”

**Tracee Mathias**, MC Pathway: “Veterinary Assistant to Veterinary Technician”

## Professional Development Leave Recipients

The following members are pursuing academic degrees:  
**Kathleen Harding**

**Manuri Perera**

**Marvin Smith**

## Making Waves

**Angie Lawver** was elected President-Elect of the Developmental Education Association of Maryland (DEAM), and selected as an ELITE Faculty Associate for the Germantown campus.

**Ja'Bette Lozupone** led the partnership of the Germantown Provost Office with Academic Initiatives to secure funding—

\$5k—for a one-year mentoring program for Latino families at Kneelsville and Montgomery Village middle schools, where students face serious obstacles to academic achievement. The program aims to increase awareness of pathways to completion and careers for students and parents alike.

**Alejandro Leopardi**, professor of English, delivered a presentation about critical thinking along with several faculty members at the Two-Year College English Association

## Happy Hour Surprise

**Nghi Nguyen**

*MCYPA Co-Chair*

Thank you to all of the members who attended happy hours during the spring semester. On our Friday, April 24 happy hour at Bar Louie, not only did we have a great time and a great turnout, we also bumped into President Pollard, Dr. Steve Cain, chief of staff and strategy, and Dave Sears, senior vice president for advancement and community engagement. We hope you will join us for our next Happy Hour on June 26!





## Get Your Volunteer On

Opportunities to volunteer around the College are abundant, and members came out in full force during the spring semester. From staff events like Staff Enrichment Day to community outreach events like K to College, MCYPAs member participation helped ensure the success of activities.

### K to College

Several members participated in the Kindergarten to College Career Day on May 27 to serve as buddies and provide logistical support for nearly 200 kindergarteners.

K to College is a partnership between Montgomery College and kindergarten classes in the Montgomery County Public Schools. The program introduces young learners to the formal educational opportunities that await them.

Throughout the year, MCYPAs members from across all three campuses visited the "adopted" classes to share their expertise and lead activities.

### Accenture Day of Service

Montgomery College was one of several colleges that participated in the Accenture Day of Service at George Mason University on January 19. Co-Chair, Nghi Nguyen represented Montgomery College!

MC participated in the Soaringwords community service project held in the afternoon. Soaringwords's mission is to lessen the impact of serious illness by connecting ill children and their families to a community of compassionate and caring volunteers who inspire them to "Never give up!"

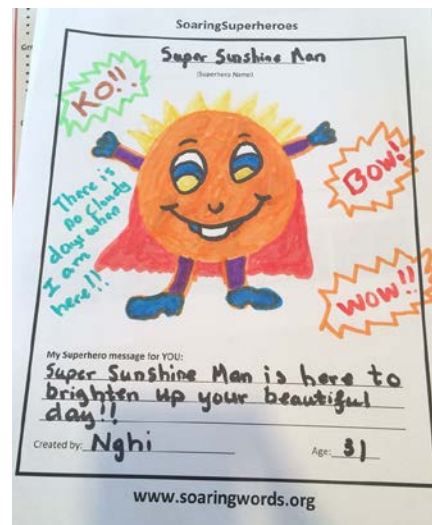
The project serves needs of seriously ill children at Children's National Hospital. Volunteers made their special drawings on pillows and blankets, and these items were later donated to the children at Children's National Hospital.

### Future Link Mentors

Kristin Tribble, director of student support services and community engagement, visited with MCYPAs members over the winter break to provide an overview of Future Link, and share ways to support and mentor amazing young adults.

Several MCYPAs members answered the call to serve as mentors and work closely with a mentee to help them develop self-advocacy skills, short and long-term career goals, and educational and training plans.

Mentoring a motivated, high potential Future Link Seminar graduate is an incredibly rewarding experience. If you're interested in learning more or serving as mentor, visit [www.futurelinkmd.org](http://www.futurelinkmd.org).



MENTORING

## Connecting

Providing academic and career supports to young adults who lack the resources and the knowledge on connecting education to a successful career

Since 2008, Future Link has passionately supported Montgomery County youth who may lack resources or supports to help them identify a pathway towards self-sufficiency. By teaching self-advocacy skills, exploring in-demand careers, and providing both academic and work-related resources, Future Link sets these young adults on a course to a sustainable, successful future.



## Frequently Asked Questions

**Q: What is the mission of MCYPA?**

**A:** We empower our members to write their own career stories and to advance themselves into bright professional futures. We collectively seek out opportunities to learn and grow as individuals and as burgeoning professionals.

**Q: What does it mean to be a member of MCYPA?**

**A:** Being a member of MCYPA is a great way to get to know your colleagues and make long lasting connections. MCYPA hosts events throughout the year, and while attendance at each event is not mandatory, a reasonable level of participation is expected.

**Q: How can I learn more about MCYPA?**

**A:** Visit [cms.montgomerycollege.edu/mcypa/](https://cms.montgomerycollege.edu/mcypa/)

**Q: How can I join MCYPA?**

**A:** Visit [cms.montgomerycollege.edu/mcypa/application/](https://cms.montgomerycollege.edu/mcypa/application/) and submit the application. MCYPA is open to all college faculty and staff.

**Q: Where do I send information about an award or degree I received?**

**A:** Send news and updates to [MCYPA@montgomerycollege.edu](mailto:MCYPA@montgomerycollege.edu) to share your achievements with your fellow members and the College Community.

**Q: I have an upcoming event that I think MCYPA members should know about. Where do I send the information?**

**A:** Send information about upcoming events to [MCYPA@montgomerycollege.edu](mailto:MCYPA@montgomerycollege.edu) to ensure that the activity makes it onto the MCYPA calendar.

**Q: How can I help MCYPA behind the scenes?**

**A:** MCYPA has several committees and is always looking for enthusiastic individuals to share their talent. To learn more about committees, visit [cms.montgomerycollege.edu/EDU/Department2.aspx?id=66170](https://cms.montgomerycollege.edu/EDU/Department2.aspx?id=66170) and email [JaBette.Lozone@montgomerycollege.edu](mailto:JaBette.Lozone@montgomerycollege.edu) if you are interested in serving on a committee.

### Professional Development Opportunity

The Emerging Leaders program facilitated by Leadership Montgomery provides next-generation leaders with the skills and connections essential to professional success and effective community leadership. Through networking opportunities, skill building, mentoring, community involvement, resume enhancement, and access to key players impacting Montgomery County, you'll hone your professional development skills. Visit Leadership Montgomery's website to learn more:

<https://www.leadershipmontgomerymd.org/programs/emerging-leaders-program>

## UPCOMING EVENTS

### JUNE HAPPY HOUR

**FRIDAY, JUNE 26**

BAR LOUIE, 111 GIBBS STREET, ROCKVILLE, MD

5:30 – 7:30 PM

Meet new members, reconnect with colleagues, and dive into the weekend!

### MCYPA LEADERSHIP PLANNING MEETING THURSDAY, JULY 16

GERMANTOWN CAMPUS, BE 160

12 – 5 P.M.

FY16 planning Meeting *\*Leadership only.*

### MCYPA INAUGURAL ANNUAL RETREAT THURSDAY, JULY 23

GERMANTOWN CAMPUS, BE 151/152

9 AM – 5 PM

Register online at MC Learns. Category: Career Development.

### AUGUST HAPPY HOUR

**TBA**

5:30 – 7:30 PM

Stay tuned for more details.

### ANNUAL MCYPA POTLUCK

**SEPTEMBER 19**

12 - 2 PM

Stay tuned for more details.