

MCRPA Member Spotlight Question Bank

February 2021

Sean Wright



How long have you worked at Montgomery College, and what is your current role?

I've been at MC since May of 2018 when I started as a Job Opportunity and Development Specialist helping to close out the Cyber Pathways Across Maryland (CPAM) grant. Later in 2018 I joined the America's Promise IT grant as a Career Navigator supporting our WDCE student's in marketing their skillsets to employers across the region and the nation.

Who inspires you?

I may sound like a company man because of this, but Dr. Pollard inspires me. She doesn't shy away from recognizing problems and challenges while also outlining a vision and plan for how to move forward. In the current political and public health environment we are facing more uncertainty than ever, but she appears steadfast in protecting the MC community and ever focused on radical inclusion... two things that I appreciate and admire.

What is your favorite thing about working at MC?

I most appreciate the opportunity for meaningful training through cohort training like the Leadership Development Institute (I'm a 26th LDI alumnus), multi-day, and partial day trainings that support my professional growth and leadership skills

How long have you been in your current profession?

I've been in the Workforce / Professional Development space for more than 10 years and worked with a variety of professionals young and old of all ability levels.

How do you define success? What does success look like?

I define success not only by what I accomplish, but what those around me accomplish. If I help to create a collaborative space where people and their ideas appreciated, supported, and acted on, I believe individual and group success can flow from that.

What do you enjoy most about Montgomery College students?

I appreciate that MC student come from such varied backgrounds and that they're all working to improve their lives, I find that most students I interact with are very motivated.

What are you currently passionate about?

Learning and practicing leadership skills at work and with my family

What is one goal you hope to achieve this year?

Completing my Masters degree in Health Systems Management and beginning my transition into Health Care

What is your favorite quote?

Something along the lines of, "You miss 100% of the shots you don't take." A leadership philosophy I've started to adopt is to have a bias toward action – taking a shot at things, then learning from it and growing regardless of the outcome.

What hobby would you get into if time and money were not an issue?

I'm a casual homebrewer and able to brew 5 or 6 batches of beer a year. I'd love to be able to get better equipment and tools to support my hobby and do it a bit more often. I enjoy sharing them with family and friends. I hope to start creating my own recipes soon!

What do you want to be remembered for?

Not only being a good person, but making a difference in people's lives. I hope to mentor many young professionals as I progress in my career

When people come to you for help, what do they usually want help with?

Resumes, lol

Who has impressed you most with what they've accomplished?

A student my team and I have worked with. She is ambitious and courageous, willing to try new things and has been able to accept some wonderful opportunities through her courage to act. She has a bias towards action, and she's only just begun!

What are you interested in that most people haven't heard of?

Minimizing off flavors in home brewed beer, like acetaldehyde and diacetyl that can create green apple and buttery flavors that are generally not desirable.

What is something you think everyone should do at least once in their lives?

They should take a Basic Acting class! I took one in community college for fun, it challenged me, it scared me, and it helped me become much more comfortable in my own skin.

Where do you see yourself in 10 or 20 years?

Running a medical practice, or a department in a Health System with movement towards systems improvement. There is tremendous inefficiency in our healthcare system, I'd like to improve a mediocre health care provider and make them exceptional.

Who are some of the biggest supporters in your professional career(s)?

My wife, who has enabled me to go to grad school while we have two little ones at home. There are a couple leaders at MC who have supported me and my growth in ways that have made a difference and that I am grateful for.

What do you enjoy the most about MCRPA?

I enjoy the opportunity to connect with other professionals who are generally interested in growing their career and expanding their network. I'm here to learn from others as well as share what insights and experience I have that may help others.