# Highest Ranked Occupations <br> Top 50 Occupations (5-Digit) in Montgomery County, MD 

EMSI Q3 2015 Data Set

December 2015

## Montgomery College



900 Hungerford Drive Rockville, Maryland 20850

## Parameters

## Regions

## Code Description

24031 Montgomery County, MD

## Timeframe

2015-2025

## Datarun

2015.3 - Employees

## Largest Occupations



| Occupation | 2015 Jobs | 2025 Jobs | $\begin{array}{r} \text { Change in } \\ \text { Jobs (2015- } \\ 2025) \end{array}$ | \% Change | 2014 Median Hourly Earnings |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Retail Salespersons | 11,320 | 10,816 | -504 | -4\% | \$11.03 |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 11,238 | 11,632 | 394 | 4\% | \$19.85 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 10,938 | 11,695 | 757 | 7\% | \$12.09 |
| General and Operations Managers | 10,681 | 10,662 | -18 | 0\% | \$62.27 |
| Cashiers | 10,528 | 10,548 | 20 | 0\% | \$9.59 |
| Combined Food Preparation and Serving Workers, Including Fast Food | 8,829 | 9,886 | 1,057 | 12\% | \$9.14 |
| Military occupations | 8,102 | 8,203 | 101 | 1\% | \$15.04 |
| Business Operations Specialists, All Other | 7,612 | 7,530 | -83 | -1\% | \$41.12 |
| Office Clerks, General | 7,356 | 7,290 | -65 | -1\% | \$15.45 |
| Registered Nurses | 6,912 | 7,414 | 502 | 7\% | \$37.56 |
| Accountants and Auditors | 6,529 | 6,748 | 220 | 3\% | \$39.80 |
| Waiters and Waitresses | 6,403 | 6,750 | 347 | 5\% | \$9.25 |
| Customer Service Representatives | 6,231 | 6,111 | -120 | -2\% | \$17.79 |
| First-Line Supervisors of Office and Administrative Support Workers | 5,782 | 5,705 | -77 | -1\% | \$29.94 |
| Stock Clerks and Order Fillers | 5,406 | 5,240 | -166 | -3\% | \$12.25 |
| Nursing Assistants | 5,160 | 5,526 | 366 | 7\% | \$14.51 |
| Physicians and Surgeons, All Other | 4,965 | 5,015 | 50 | 1\% | \$70.47 |
| Sales Representatives, Services, All Other | 4,771 | 4,735 | -36 | -1\% | \$31.94 |


| Occupation | 2015 Jobs | 2025 Jobs | Change in Jobs (20152025) | \% Change | 2014 Median Hourly Earnings |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Bookkeeping, Accounting, and Auditing Clerks | 4,654 | 4,784 | 130 | 3\% | \$23.53 |
| Security Guards | 4,612 | 3,950 | -662 | -14\% | \$17.05 |
| Management Analysts | 4,528 | 4,469 | -59 | -1\% | \$46.00 |
| Receptionists and Information Clerks | 4,519 | 4,494 | -24 | -1\% | \$14.07 |
| Elementary School Teachers, Except Special Education | 4,208 | 4,400 | 192 | 5\% | \$32.17 |
| Maintenance and Repair Workers, General | 4,157 | 4,288 | 132 | 3\% | \$21.39 |
| Maids and Housekeeping Cleaners | 4,079 | 4,192 | 113 | 3\% | \$11.39 |
| Laborers and Freight, Stock, and Material Movers, Hand | 4,017 | 3,811 | -205 | -5\% | \$13.03 |
| Personal Care Aides | 3,966 | 4,526 | 561 | 14\% | \$11.43 |
| Childcare Workers | 3,918 | 4,225 | 307 | 8\% | \$11.56 |
| Landscaping and Groundskeeping Workers | 3,736 | 4,028 | 291 | 8\% | \$12.82 |
| Health Diagnosing and Treating Practitioners, All Other | 3,688 | 3,597 | -90 | -2\% | \$64.10 |
| Software Developers, Systems Software | 3,655 | 3,665 | 10 | 0\% | \$49.61 |
| Software Developers, Applications | 3,571 | 3,852 | 281 | 8\% | \$50.97 |
| First-Line Supervisors of Retail Sales Workers | 3,534 | 3,463 | -71 | -2\% | \$21.30 |
| Executive Secretaries and Executive Administrative Assistants | 3,457 | 3,163 | -294 | -9\% | \$33.22 |
| Computer Systems Analysts | 3,430 | 3,540 | 110 | 3\% | \$43.01 |
| Secondary School Teachers, Except Special and Career/Technical Education | 3,365 | 3,348 | -18 | -1\% | \$33.98 |
| Teacher Assistants | 3,165 | 3,337 | 172 | 5\% | \$13.52 |
| Middle School Teachers, Except Special and Career/Technical Education | 3,097 | 3,216 | 119 | 4\% | \$35.58 |
| Interviewers, Except Eligibility and Loan | 3,094 | 3,029 | -66 | -2\% | \$18.05 |
| Construction Laborers | 3,033 | 3,379 | 345 | 11\% | \$14.95 |
| Medical and Health Services Managers | 2,969 | 3,058 | 88 | 3\% | \$51.81 |
| Cooks, Restaurant | 2,872 | 3,244 | 372 | 13\% | \$11.58 |
| Network and Computer Systems Administrators | 2,796 | 2,716 | -79 | -3\% | \$46.59 |


| Occupation | 2015 Jobs | 2025 Jobs | Change in <br> Jobs (2015- <br> 2025) | 2014 Median <br> Hourly |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Earnings |  |  |  |  |



| Occupation | $\begin{gathered} 2015 \\ \text { Jobs } \end{gathered}$ | $\begin{gathered} 2025 \\ \text { Jobs } \end{gathered}$ | Change in Jobs (2015-2025) | Change | 2014 Earnings Per Worker |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Financial Managers | 2,600 | 2,529 | -71 | -3\% | \$68 |
| Advertising and Promotions Managers | 137 | 124 | -13 | -9\% | \$68 |
| Mathematicians | 74 | 77 | 3 | 4\% | \$68 |
| Lawyers | 2,594 | 2,688 | 94 | 4\% | \$66 |
| Purchasing Managers | 329 | 315 | -14 | -4\% | \$66 |
| Sales Managers | 1,000 | 959 | -41 | -4\% | \$66 |
| Air Traffic Controllers | 11 | 19 | 8 | 73\% | \$65 |
| Physicists | 463 | 427 | -36 | -8\% | \$65 |
| Engineers, All Other | 1,299 | 1,241 | -58 | -4\% | \$64 |
| Health Diagnosing and Treating Practitioners, All Other | 3,688 | 3,597 | -91 | -2\% | \$64 |
| Pediatricians, General | 143 | 145 | 2 | 1\% | \$64 |
| Managers, All Other | 2,662 | 2,626 | -36 | -1\% | \$64 |
| Economists | 143 | 197 | 54 | 38\% | \$64 |
| Natural Sciences Managers | 1,124 | 1,067 | -57 | -5\% | \$63 |
| Physical Scientists, All Other | 639 | 608 | -31 | -5\% | \$63 |
| Pharmacists | 1,008 | 1,092 | 84 | 8\% | \$63 |
| Actuaries | 101 | 96 | -5 | -5\% | \$63 |
| General and Operations Managers | 10,681 | 10,662 | -19 | 0\% | \$62 |
| Training and Development Managers | 200 | 200 | 0 | 0\% | \$62 |
| Public Relations and Fundraising Managers | 371 | 399 | 28 | 8\% | \$62 |
| Computer and Information Research Scientists | 753 | 792 | 39 | 5\% | \$61 |
| Sales Engineers | 296 | 281 | -15 | -5\% | \$60 |
| Chemists | 1,382 | 1,314 | -68 | -5\% | \$60 |
| Computer Network Architects | 1,431 | 1,351 | -80 | -6\% | \$59 |
| Veterinarians | 223 | 259 | 36 | 16\% | \$59 |
| Lodging Managers | 59 | 47 | -12 | -20\% | \$59 |
| Materials Engineers | 158 | 148 | -10 | -6\% | \$59 |
| Conservation Scientists | 58 | 61 | 3 | 5\% | \$59 |
| Optometrists | 92 | 114 | 22 | 24\% | \$58 |

Fastest Growing Occupations


| Occupation | 2015 Jobs | 2025 Jobs | Change in Jobs (20152025) | \% Change | 2014 Median Hourly Earnings |
| :---: | :---: | :---: | :---: | :---: | :---: |
| First-Line Supervisors of Food Preparation and Serving Workers | 2,600 | 2,881 | 281 | 11\% | \$19.13 |
| Market Research Analysts and Marketing Specialists | 2,101 | 2,369 | 268 | 13\% | \$32.87 |
| Medical Assistants | 2,490 | 2,738 | 248 | 10\% | \$16.48 |
| Accountants and Auditors | 6,529 | 6,748 | 220 | 3\% | \$39.80 |
| Elementary School Teachers, Except Special Education | 4,208 | 4,400 | 192 | 5\% | \$32.17 |
| Clergy | 891 | 1,078 | 187 | 21\% | \$26.43 |
| Teacher Assistants | 3,165 | 3,337 | 172 | 5\% | \$13.52 |
| Licensed Practical and Licensed Vocational Nurses | 2,341 | 2,512 | 171 | 7\% | \$26.02 |
| Teachers and Instructors, All Other | 1,146 | 1,316 | 170 | 15\% | \$32.49 |
| Social Science Research Assistants | 304 | 468 | 164 | 54\% | \$24.36 |
| Automotive Service Technicians and Mechanics | 2,405 | 2,561 | 157 | 7\% | \$23.82 |
| Brickmasons and Blockmasons | 255 | 411 | 156 | 61\% | \$20.00 |
| Pharmacy Technicians | 1,068 | 1,221 | 153 | 14\% | \$17.24 |
| Computer User Support Specialists | 2,790 | 2,940 | 150 | 5\% | \$28.37 |
| Bartenders | 1,288 | 1,437 | 149 | 12\% | \$9.32 |
| First-Line Supervisors of Construction Trades and Extraction Workers | 1,993 | 2,139 | 147 | 7\% | \$31.57 |
| Plumbers, Pipefitters, and Steamfitters | 1,668 | 1,809 | 142 | 8\% | \$27.00 |
| Meeting, Convention, and Event Planners | 645 | 784 | 139 | 22\% | \$32.63 |
| Maintenance and Repair Workers, General | 4,157 | 4,288 | 132 | 3\% | \$21.39 |
| Bookkeeping, Accounting, and Auditing Clerks | 4,654 | 4,784 | 130 | 3\% | \$23.53 |
| Nonfarm Animal Caretakers | 630 | 750 | 120 | 19\% | \$11.13 |
| Middle School Teachers, Except Special and Career/Technical Education | 3,097 | 3,216 | 119 | 4\% | \$35.58 |
| Maids and Housekeeping Cleaners | 4,079 | 4,192 | 113 | 3\% | \$11.39 |
| Food Preparation Workers | 2,500 | 2,610 | 110 | 4\% | \$10.08 |
| Computer Systems Analysts | 3,430 | 3,540 | 110 | 3\% | \$43.01 |


| Occupation | 2015 Jobs | 2025 Jobs | Change in Jobs (20152025) | \% Change | 2014 Median Hourly Earnings |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Veterinary Technologists and Technicians | 523 | 633 | 110 | 21\% | \$19.14 |
| Personal Financial Advisors | 668 | 778 | 110 | 16\% | \$44.87 |
| Directors, Religious Activities and Education | 517 | 622 | 105 | 20\% | \$35.95 |
| Social and Human Service Assistants | 1,094 | 1,196 | 102 | 9\% | \$18.47 |
| Military occupations | 8,102 | 8,203 | 101 | 1\% | \$15.04 |
| Medical and Clinical Laboratory Technicians | 998 | 1,099 | 100 | 10\% | \$24.34 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 1,138 | 1,236 | 98 | 9\% | \$26.65 |
| Coaches and Scouts | 828 | 924 | 97 | 12\% | \$15.56 |

## Most Competitive Occupations




| Occupation | Job Change | $\begin{array}{r} \text { Occ } \\ \text { Mix } \\ \text { Effect } \end{array}$ | Nat <br> Growth Effect | Expected Change | Competitive Effect |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Military occupations | 101 | -953 | 934 | -19 | 119 |
| Social Science Research Assistants | 164 | 13 | 35 | 48 | 116 |
| Brickmasons and Blockmasons | 156 | 14 | 29 | 43 | 113 |
| Clergy | 187 | -2 | 103 | 101 | 86 |
| Floral Designers | 52 | -40 | 18 | -22 | 74 |
| Travel Agents | 28 | -73 | 37 | -36 | 63 |
| Self-Enrichment Education Teachers | 305 | 92 | 156 | 248 | 58 |
| Correctional Officers and Jailers | 76 | -15 | 36 | 21 | 55 |
| Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 84 | 10 | 21 | 31 | 54 |
| Social Scientists and Related Workers, All Other | 67 | -24 | 39 | 15 | 52 |
| Directors, Religious Activities and Education | 105 | -5 | 60 | 55 | 50 |
| Anthropologists and Archeologists | 57 | 6 | 9 | 15 | 42 |
| Economists | 54 | 4 | 17 | 21 | 33 |
| Musicians and Singers | 64 | -7 | 41 | 34 | 29 |
| Butchers and Meat Cutters | 57 | -14 | 47 | 33 | 23 |
| Parking Lot Attendants | 59 | -5 | 43 | 38 | 21 |
| Religious Workers, All Other | 45 | -2 | 26 | 24 | 21 |
| Mixing and Blending Machine Setters, Operators, and Tenders | 21 | -13 | 15 | 2 | 19 |


| Occupation | Job Change | $\begin{array}{r} \text { Occ } \\ \text { Mix } \\ \text { Effect } \end{array}$ | Nat Growth Effect | Expected Change | Competitive Effect |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Sociologists | 21 | 0 | 2 | 2 | 19 |
| Carpenters | 419 | 135 | 266 | 401 | 18 |
| Music Directors and Composers | 34 | -6 | 22 | 16 | 18 |
| Stonemasons | 31 | 6 | 10 | 16 | 16 |
| Political Scientists | 22 | 3 | 5 | 8 | 15 |
| Transportation Security Screeners | 17 | -1 | 4 | 3 | 14 |
| Preschool Teachers, Except Special Education | 333 | 66 | 253 | 319 | 14 |
| Plasterers and Stucco Masons | 12 | -7 | 5 | -2 | 14 |
| Chemical Equipment Operators and Tenders | 10 | -22 | 19 | -3 | 13 |
| Locksmiths and Safe Repairers | 22 | 3 | 7 | 10 | 12 |
| Detectives and Criminal Investigators | 18 | -8 | 15 | 7 | 11 |
| Ushers, Lobby Attendants, and Ticket Takers | 28 | -11 | 28 | 17 | 11 |
| Nonfarm Animal Caretakers | 120 | 37 | 73 | 110 | 10 |
| Bus Drivers, Transit and Intercity | 16 | -1 | 6 | 5 | 10 |
| Teachers and Instructors, All Other | 170 | 28 | 132 | 160 | 10 |
| Labor Relations Specialists | 10 | -16 | 17 | 1 | 10 |
| Power Plant Operators | 3 | -24 | 18 | -6 | 8 |
| Ophthalmic Medical Technicians | 11 | 1 | 2 | 3 | 8 |
| Farmworkers, Farm, Ranch, and Aquacultural Animals | 11 | -4 | 7 | 3 | 8 |
| Meat, Poultry, and Fish Cutters and Trimmers | 9 | -1 | 3 | 2 | 8 |
| Air Traffic Controllers | 8 | -1 | 1 | 0 | 7 |
| Chemical Plant and System Operators | 7 | -3 | 2 | -1 | 7 |
| Nurse Anesthetists | 9 | 1 | 1 | 2 | 7 |
| Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 6 | -3 | 3 | 0 | 7 |
| Forest and Conservation Technicians | 7 | -2 | 3 | 1 | 6 |
| Paper Goods Machine Setters, Operators, and Tenders | 5 | -2 | 1 | -1 | 6 |
| Eligibility Interviewers, Government Programs | 12 | -1 | 8 | 7 | 5 |
| Education Administrators, Preschool and Childcare Center/Program | 48 | 10 | 33 | 43 | 5 |


| Occupation | Job Change | Occ <br> Mix <br> Effect | Nat <br> Growth <br> Effect | Expected <br> Change | Competitive <br> Effect |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Tax Examiners and Collectors, and Revenue Agents | 5 | -9 | 9 | 0 | 5 |
| Postal Service Mail Sorters, Processors, and Processing <br> Machine Operators | -77 | -127 | 46 | -81 | 5 |
| Separating, Filtering, Clarifying, Precipitating, and Still <br> Machine Setters, Operators, and Tenders | 7 | -2 | 5 | 3 | 4 |
| Motion Picture Projectionists 2 | -3 | 2 | -1 | 3 |  |

Highest Occupation Location Quotient


| Occupation | $\begin{array}{r} 2015 \\ \text { Jobs } \end{array}$ | $\begin{gathered} 2025 \\ \text { Jobs } \end{gathered}$ | Change | $\begin{array}{r} 2015 \\ \text { LQ } \end{array}$ | $\begin{array}{r} 2025 \\ \text { LQ } \end{array}$ | Change LQ | 2014 <br> Median <br> Hourly <br> Earnings |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Health Diagnosing and Treating Practitioners, All Other | 3,688 | 3,597 | -2\% | 29.61 | 28.33 | -4\% | \$64.10 |
| Biological Scientists, All Other | 2,511 | 2,377 | -5\% | 22.26 | 22.06 | -1\% | \$44.51 |
| Building Cleaning Workers, All Other | 742 | 773 | 4\% | 13.22 | 12.95 | -2\% | \$11.71 |
| Microbiologists | 734 | 699 | -5\% | 10.22 | 9.60 | -6\% | \$53.70 |
| Computer and Information Research Scientists | 753 | 792 | 5\% | 8.49 | 8.49 | 0\% | \$60.91 |
| Marine Engineers and Naval Architects | 227 | 220 | -3\% | 8.38 | 7.71 | -8\% | \$56.96 |
| Physicists | 463 | 427 | -8\% | 7.97 | 7.31 | -8\% | \$65.30 |
| Physical Scientists, All Other | 639 | 608 | -5\% | 7.87 | 7.77 | -1\% | \$62.75 |
| Artists and Related Workers, All Other | 207 | 203 | -2\% | 7.86 | 7.99 | 2\% | \$38.74 |
| Statisticians | 682 | 755 | 11\% | 7.01 | 6.88 | -2\% | \$54.69 |
| Atmospheric and Space Scientists | 254 | 251 | -2\% | 6.66 | 6.34 | -5\% | \$49.92 |
| Biochemists and Biophysicists | 725 | 706 | -3\% | 6.63 | 6.00 | -9\% | \$41.98 |
| Survey Researchers | 354 | 395 | 12\% | 6.62 | 7.00 | 6\% | \$39.50 |
| Mathematicians | 74 | 77 | 5\% | 6.27 | 6.06 | -3\% | \$67.91 |
| Natural Sciences Managers | 1,124 | 1,067 | -5\% | 6.15 | 5.88 | -4\% | \$63.42 |
| Door-to-Door Sales Workers, News and Street Vendors, and Related Workers | 153 | 141 | -8\% | 5.65 | 6.04 | 7\% | \$14.18 |

Occupation

| 2015 | 2025 | \% | 2015 | 2025 | \% | 2014 <br> Median |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Jobs | Jobs | Change | LQ | LQ | LQ | Hourly <br> Earnings |


| Shampooers | 301 | 275 | -9\% | 5.36 | 5.26 | -2\% | \$8.83 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Psychologists, All Other | 207 | 232 | 12\% | 4.86 | 5.25 | 8\% | \$54.91 |
| Life Scientists, All Other | 159 | 163 | 2\% | 4.86 | 4.78 | -2\% | \$46.28 |
| Healthcare Practitioners and Technical Workers, All Other | 681 | 682 | 0\% | 4.84 | 4.65 | -4\% | \$50.58 |
| Personal Care and Service Workers, All Other | 1,065 | 1,066 | 0\% | 4.82 | 4.78 | -1\% | \$16.89 |
| Chemists | 1,382 | 1,314 | -5\% | 4.70 | 4.54 | -3\% | \$59.58 |
| Physicians and Surgeons, All Other | 4,965 | 5,015 | 1\% | 4.65 | 4.46 | -4\% | \$70.47 |
| Archivists | 87 | 91 | 5\% | 4.41 | 4.46 | 1\% | \$22.30 |
| Health Educators | 866 | 889 | 3\% | 4.33 | 4.22 | -3\% | \$50.78 |
| Interviewers, Except Eligibility and Loan | 3,094 | 3,029 | -2\% | 4.25 | 4.15 | -2\% | \$18.05 |
| Musical Instrument Repairers and Tuners | 100 | 80 | -20\% | 4.21 | 3.46 | -18\% | \$16.12 |
| Biomedical Engineers | 300 | 324 | 8\% | 4.17 | 3.94 | -6\% | \$48.34 |
| Forensic Science Technicians | 194 | 196 | 1\% | 4.15 | 4.23 | 2\% | \$32.08 |
| Medical Scientists, Except Epidemiologists | 1,424 | 1,347 | -5\% | 4.13 | 3.74 | -9\% | \$55.44 |
| Court Reporters | 233 | 198 | -15\% | 3.70 | 3.20 | -14\% | \$18.38 |
| Computer Occupations, All Other | 2,652 | 2,589 | -2\% | 3.55 | 3.50 | -1\% | \$54.36 |
| Technical Writers | 569 | 554 | -3\% | 3.45 | 3.18 | -8\% | \$41.15 |
| Zoologists and Wildlife Biologists | 222 | 215 | -3\% | 3.35 | 3.26 | -3\% | \$45.84 |
| Biological Technicians | 804 | 792 | -2\% | 3.25 | 3.13 | -4\% | \$28.34 |
| Anthropologists and Archeologists | 82 | 139 | 70\% | 3.24 | 5.08 | 57\% | \$21.08 |
| Computer Hardware Engineers | 849 | 729 | -14\% | 3.21 | 2.73 | -15\% | \$54.02 |
| Social Science Research Assistants | 304 | 468 | 54\% | 3.16 | 4.60 | 46\% | \$24.36 |
| Historians | 36 | 40 | 14\% | 3.14 | 3.71 | 18\% | \$22.15 |
| Information and Record Clerks, All Other | 2,061 | 1,872 | -9\% | 3.11 | 3.13 | 1\% | \$23.77 |
| Budget Analysts | 602 | 609 | 1\% | 3.05 | 3.14 | 3\% | \$44.34 |
| Dentists, All Other Specialists | 57 | 55 | -2\% | 3.02 | 3.00 | -1\% | \$72.14 |
| Social Scientists and Related Workers, All Other | 339 | 406 | 20\% | 2.99 | 3.77 | 26\% | \$33.66 |


| Occupation | 2015 <br> Jobs | 2025 <br> Jobs | $\%$ <br> Change | 2015 <br> LQ | 2025 <br> LQ | Change <br> LQ | Median <br> Hourly <br> Earnings |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Engineers, All Other | 1,299 | 1,241 | $-4 \%$ | 2.98 | 2.92 | $-2 \%$ | $\$ 64.32$ |

## Appendix A - Data Sources and Calculations

## Occupation Data

EMSI occupation employment data are based on final EMSI industry data and final EMSI staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates also affected by county-level EMSI earnings by industry.

## State Data Sources

This report uses state data from the following agencies: Maryland Department of Labor, Licensing and Regulation, Office of Labor Market Analysis and Information

