

**To:** Montgomery College Community

**From:** Stephen D. Cain, Chief of Staff/Chief Strategy Officer  
John Hamman, Chief Analytics and Insights Officer  
*Co-Facilitators of the Strategic Plan Advisory Refresh Committee*

**Subject:** Strategic Plan Refresh Update

**Date:** December 14, 2022

We are pleased to share progress on the strategic plan refresh announced by President Jermaine F. Williams last month. We are also pleased to invite you to participate in the Collegewide Strategic Plan Refresh Forum on Thursday, January 19, 2023. Please [register now](#).

Since the refresh was announced, we have two major activities to report. The first is the formation of the Strategic Plan Advisory Refresh Committee (or “SPARC”). This committee is composed of employees from across the College and is accompanied by a Student Work Group composed of students and a Community Work Group composed of community leaders. The employee members of SPARC are listed below. We thank the College Council, which was instrumental in recruiting potential members of the committee. The SPARC held its kickoff meeting last week and is structured with subcommittees that will focus on five major areas of interest:

- Student Success
- Employees
- Community
- Workforce and Partnerships
- Mission, Vision, and Values

In addition, members of the College Council met with the Board of Trustees in November to discuss the strategic plan refresh. Their conversation focused on ideas to maintain from the current strategic plan as well as ideas about the refreshed plan.

We want to expand that conversation to include the entire College community on January 19. The Collegewide Strategic Plan Refresh Forum will feature short presentations and interactive group activities to solicit transformative ideas about the College’s refreshed strategic plan. The event will take place from 9 a.m. to 2 p.m. Your involvement will be invaluable as the SPARC develops a draft plan, which is slated to be available for review by MC employees and students as well as community members in February and March. We encourage you to engage in this conversation and take every opportunity to make your voice heard. The final refreshed plan will be presented to the Board of Trustees in April.

Please feel free to reach out by email at [SPARC@montgomerycollege.edu](mailto:SPARC@montgomerycollege.edu) if you have any questions or suggestions regarding the strategic plan refresh process.

Finally, we thank and recognize the employee members of the Strategic Plan Advisory Refresh Committee:

- **Vanessa Aderibigbe**, Administrative Aide
- **Munther Alraban**, Professor, Mathematics
- **Tonya Baker**, Administrative Manager, Office of the Vice President and Provost, Germantown

- **Alice-Ann Beachy**, Special Programs Coordinator
- **Nawal Benmouna**, Acting Dean, Science, Engineering, and Technology
- **Nicholas Boyd**, Recruitment and College Access Specialist
- **Ivonne E. Bruneau-Botello**, Department Chair, World Languages and Philosophy
- **Jin Choi**, Part-time faculty
- **Amanda Darr**, Counselor
- **Angela Dawson**, Initiative Program Coordinator, Student Affairs
- **Ramon De La Cruz**, Building Coordinator
- **Zenobia Garrison**, Counselor
- **Lucinda Grinnell**, Learning Center Manager
- **Lisa Hackley**, Student Life Manager
- **Alton Henley**, Dean, Business, Economics, Accounting, Computer
- **Shinta Hernandez**, Dean of the Virtual Campus
- **Javon Inman**, IT Support Specialist, MS Exchange Administrator
- **Surayya Johnson**, Student Life Manager
- **Kimberly Jones**, Student Life Manager
- **Cassandra Jones**, Director of Assessment
- **Vedham Karpakakunjaram**, Professor, Biology
- **Stephanie Krasnoff**, Marketing Specialist
- **Katie Kumkumian**, Donor Relations Director
- **Betsy Leonard**, Planning and Support Specialist
- **Patricia Maloney**, Grants Manager
- **Sally McClean**, Part-time Faculty
- **Paul Miller**, Professional Development Director
- **Angie Moy**, Building Information Modeling Coordinator
- **Mary Mukherjee**, Senior Program Director, Youth Programs
- **Marcus Peanort**, Associate Dean of Germantown Student Affairs
- **Beth Reilly**, Job Opportunity and Development Specialist
- **Clevette Ridguard**, Governance and Presidential Projects Program Manager
- **Akima Rogers**, Interim Director of Academic Initiatives
- **Shawn Sanders**, Part-time Faculty
- **Tonya Seed**, Department Chair, Health and Physical Education
- **Karla Silvestre**, Director of Community Engagement
- **Nicole Sushka**, Program Director, Achieving the Promise Academy
- **Erik Swanson**, Interim Director of the Institute for Part-Time Faculty Engagement and Support
- **Alvin F. Trask**, Department Chair, Performing Arts
- **Alla Webb**, Department Chair, Science, Engineering and Technology
- **Charmaine Weston**, Department Chair, English
- **Emma R. Wilson**, Adult ESOL and Literacy Prog Manager