

**To:** Montgomery College Community

**From:** Stephen D. Cain, Chief of Staff/Chief Strategy Officer  
John Hamman, Chief Analytics and Insights Officer  
*Co-Facilitators of the Strategic Plan Advisory Refresh Committee*

**Subject:** We Want You! Please Read and Comment on the Draft Refreshed Strategic Plan

**Date:** February 8, 2023

**The draft refreshed strategic plan is ready for your review. Please visit the [strategic plan refresh webpage](#), read the plan, and share your thoughts. This review period starts today and ends on Friday, March 3. We thank you in advance for your participation in this important process to set the path for the College's future.**

The draft refreshed plan builds on the current plan, *Montgomery College 2025 (MC 2025)*, with updates that are relevant for the needs of the College and our community in our post-pandemic world. This draft is the product of work by the Strategic Plan Advisory Refresh Committee (SPARC) with input from the College community gained especially through the collegewide forum held during professional week and attended by over 150 students, faculty, and staff.

#### What You'll See

The draft plan includes newly stated Goals with accompanying Supporting Strategies and Intended Outcomes. The connection among these terms, new to the refreshed plan (not in *MC 2025*), is that **Goals** will be actualized by **Supporting Strategies** that lead to **Intended Outcomes**, which are tracked by **Indicators**. The draft refresh does not contain Indicators at this time. They will be developed once the Intended Outcomes are finalized.

In addition, the draft contains refreshed mission and vision statements and introduces a values statement to accompany the College's list of values.

#### What We Hope You'll Do

We invite you to visit the [refresh webpage](#) where you will find a PDF containing the draft plan. This document has three pages of introductory background material, followed by the Refreshed Mission, Vision, and Values on a single page, and then the Refreshed Strategic Plan in five pages. Read the document, think about it, talk with your colleagues, and then give us your feedback. We love hearing that you are inspired by it and can't wait to get to work on it. We also love hearing that you thought of something that's missing or something that could be improved. All of this feedback can be shared on the [form found at the bottom of the refresh webpage](#).

#### You're Invited

During the week of February 20, SPARC will host a Strategic Plan Refresh Feedback Forum on each campus and virtually for students, faculty, and staff. We encourage you to attend at least one where you will hear a brief overview of the plan and then have an opportunity to discuss it with your colleagues.

- Monday, February 20 – Takoma Park/Silver Spring Campus, HC 222, 1 p.m.
- Tuesday, February 21 – Rockville Campus, Room SW 301, 1 p.m.

- Wednesday, February 22 – Germantown Campus, HT 216, 1 p.m.
- Thursday, February 23 – Virtual Forum, 1 p.m. ([Advance registration](#) required)

### Your SPARC Resources

If you have any questions or comments about the strategic plan refresh, we encourage you to contact a member of the SPARC:

- **Tonya Addleman**, Administrative Manager, Office of the Vice President and Provost, Germantown
- **Vanessa Aderibigbe**, Administrative Aide
- **Munther Alraban**, Professor, Mathematics
- **Alice-Ann Beachy**, Special Programs Coordinator
- **Nawal Benmouna**, Acting Dean, Science, Engineering, and Technology
- **Nicholas Boyd**, Recruitment and College Access Specialist
- **Ivonne E. Bruneau-Botello**, Department Chair, World Languages and Philosophy
- **Jin Choi**, Part-time faculty
- **Amanda Darr**, Counselor
- **Angela Dawson**, Initiative Program Coordinator, Student Affairs
- **Ramon De La Cruz**, Building Coordinator
- **Zenobia Garrison**, Counselor
- **Lucinda Grinnell**, Learning Center Manager
- **Lisa Hackley**, Student Life Manager
- **Alton Henley**, Dean, Business, Economics, Accounting, Computer
- **Shinta Hernandez**, Dean of the Virtual Campus
- **Javon Inman**, IT Support Specialist, MS Exchange Administrator
- **Surayya Johnson**, Student Life Manager
- **Kimberly Jones**, Student Life Manager
- **Cassandra Jones**, Director of Assessment
- **Vedham Karpakakunjaram**, Professor, Biology
- **Stephanie Krasnoff**, Marketing Specialist
- **Katie Kumkumian**, Donor Relations Director
- **Betsy Leonard**, Planning and Support Specialist
- **Patricia Maloney**, Grants Manager
- **Sally McClean**, Part-time Faculty
- **Paul Miller**, Professional Development Director
- **Angie Moy**, Building Information Modeling Coordinator
- **Mary Mukherjee**, Senior Program Director, Youth Programs
- **Marcus Peanort**, Associate Dean of Germantown Student Affairs
- **Clevette Ridguard**, Governance and Presidential Projects Program Manager
- **Akima Rogers**, Interim Director of Academic Initiatives
- **Shawn Sanders**, Part-time Faculty
- **Tonya Seed**, Campus Coordinator, Health and Physical Education
- **Karla Silvestre**, Director of Community Engagement
- **Nik Sushka**, Program Director, Achieving the Promise Academy
- **Erik Swanson**, Interim Director of the Institute for Part-Time Faculty Engagement and Support
- **Alvin F. Trask**, Department Chair, Performing Arts
- **Alla Webb**, Department Chair, Science, Engineering and Technology
- **Charmaine Weston**, Department Chair, English
- **Emma R. Wilson**, Adult ESOL and Literacy Prog Manager