**Flexibility: The New Business Norm**

In response to the business community's growing need to accommodate employees with flexible training options, starting in Fall 2021 WDCE will offer its courses in numerous modalities: in-person, online, hybrid and asynchronous e-learning. Although we have always been able to offer quality instruction at your workplace or in our classrooms, times have changed. We understand how important flexibility is to the future of your company and providing the best format for your learning success is our highest priority. Please let us know if you are interested in offering a class for your team at your company site, and we will make every accommodation possible.

**HyFlex Space Available in Germantown**

WDCE has some exciting news! UpCounty businesses now have easy access to our new HyFlex Model Lab in the High Tech Building, Room 104 on the Germantown Campus. Proximity and affordability are key attractions for this state-of-the-art training facility. The new HyFlex space allows instructors to structure online synchronous and in-person learning in a new learning management system. With the installation of HyFlex labs throughout our campuses, company staff members can participate in customized training at their office desk, at home, or in any of our twelve IT labs and achieve the same quality learning experience.
Staying Up-to-Date and Relevant in Today's Business Climate

While speaking with members of the business community, one of the most frequent questions I hear is: "I want my staff to remain current to optimize their potential. This provides the greatest opportunity for our company's growth and success. What does WDCE offer that's new and innovative?" Here's a sample of the customized training opportunities that offer current trends and futuristic thinking: Adapting to Changing Conditions of Leadership in the Current Climate; How Management Can Tap Into Emotional intelligence; Storytelling Through Data Visualization for Managers; Cybersecurity: Protecting Your Business Assets; Data Analytics Amplified with Power BI; and Creating a Respectful Workplace. If you have creative ideas to address your company's success, let us know. With our high-quality instructors, we can build a curriculum to suit your needs.

Montgomery Can Code Camps - Building the Next Generation of Swift Programmers

Through partnership with Apple, Montgomery County Public Schools, and Montgomery County Economic Development Corporation, and with the generous support of Montgomery County Government, Montgomery College celebrates its third summer of Montgomery Can Code camps for middle schoolers. This summer more than 970 students from more than 40 different middle schools participated in the Swift coding camp. To date more than 2,700 Montgomery County middle schoolers have joined the learning experience, which includes summer camps and a new after school coding camp. Montgomery Can Code is proud to have been able to continue during the COVID-19 shutdown, switching seamlessly from in-person to virtual learning.

See just how much middle schoolers can learn in a Swift summer coding camp at Montgomery College, They will be the next generation of expert programmers, and possibly become part of your future workforce.

The Celebration Showcase spotlighting several winning teams and their innovative apps was recorded and will be available for public viewing. Stay tuned, information will available in next month’s BITS newsletter.

#1 Most Popular Online Computer Programming School in MD

Congratulations to MC once again! We are a leader in online learning in Maryland - this time as #1 Most Popular Online Computer Programming School! Moving up in your career? Looking for a job? Looking for great employees? Whether you need a certification or training in Network+, AWS, Security+, CCNA, MCSA, Salesforce and more, or if you want your staff to learn Advanced Excel, we're ready for you.

WalletHub Ranks MC as One of Nation's Best Community Colleges

Ranking 698 community colleges in the country, Montgomery College landed as #46. According to The Patch, WalletHub's grading is based on "three key dimensions: cost and financing; education outcomes; and career outcomes. Researchers then evaluated those dimensions using 18 relevant metrics, including first-year retention and graduation rates, availability of employment services for students, and per-pupil spending."
Looking for Employees?

If you are an employer with open positions, consider registering for the *East County Regional Job Fair* on September 13th. Click on the flyer to register, or contact Cynthia Grissom from WorkSource Montgomery cgrissom@worksourcemontgomery.com for more information. (NOTE: More exciting news about MC in East County is coming soon!)

New Customized Course: Creating a Respectful Workplace.

Whether your staff is working at home or transitioning back to the workplace, you want to help your team re-engage with an air of cooperation and collegiality. Consider offering your team some of our popular topics including the new Creating a Respectful Workplace. Other great courses to consider include: Unconscious Bias, Great Customer Service, Conflict Management, Project Management, Proposal or Technical Writing, MS Office, Web Development, Cloud Computing including AWS, Data Analytics, Security+, Leadership Skills, Workplace Ethics and many more. Visit our [website](https://www.montgomerycollege.edu/business-solutions/) and complete the Business Portal survey or email directly to [Learn More](https://www.montgomerycollege.edu/business-solutions/).

WDCE Fall 2021 Schedule of Classes is Ready

**WDCE Fall Class Schedules**

When you enroll in one of our Workforce Development and Continuing Education courses, you will be joining more than 25,000 people who have attended our programs during the past year. These people come from diverse backgrounds but have one thing in common: the desire to learn new things.

Isn’t it time to find out how far the right skills and training will take YOU?

Contact Us

[https://www.montgomerycollege.edu/business-solutions/](https://www.montgomerycollege.edu/business-solutions/)

Fizzie Haleem, Business Solutions Manager (fizzie.haleem@montgomerycollege.edu) or call 240-567-2193

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[Contact Us for Business Training Solutions](https://www.montgomerycollege.edu/business-solutions/)

WDCE has lots of exciting news and activities throughout the month as well. Connect with us on LinkedIn at [MC BITS](https://www.montgomerycollege.edu/business-solutions/).