# MONTGOMERY COLLEGE COACHING CERTIFICATION PROGRAM

# Workforce Development and Continuing Education I Summer 2025

# **Introduction to Coaching**

If you seek to inspire and motivate others, then coaching may be the skill set for you. This emerging field draws on numerous communication approaches and techniques you can use to support others in achieving short and longterm goals by developing a positive approach to all areas of their lives. In this experiential 3 1/2 hour introductory session, we will discuss what coaching is—and isn't distinguishing coaching from mentoring, consulting, therapy, training and athletic development, coaching core beliefs, qualities of an effective coach and the essential components of all coaching interventions. Additionally, the Montgomery College Coaching Certificate Program, the International Coach Federation (ICF) coach credentialing process and the latest trends in the coaching industry will be addressed. (This is the first course in the Coaching Certificate Program) TWA

**Course: MGT714** 3.5 Hourse \$50 + \$59 fee = \$109; NMR add \$120

**Online: Structured Remote** 

CRN#: 12621 1 Session S 8/9 9:30 a.m. - 1 p.m.

# **Coaching Practicum**

After taking the Coaching Essentials, Competencies, and Practices course, you must coach practice clients under the guidance of a faculty member through a practicum class. *Prerequisites: Coaching Clinic-Introduction and Coaching Essentials, Competencies, and Practices.* TWA

Course: MGT581 15 Hours

\$300+ \$385 fee = \$685; NMR add \$300

**Online: Structured Remote** 

CRN#: 42161 5 Sessions T 5/20-6/24 6:30-9:30 p.m.

No class 5/27

For more information contact: Noel Lazaro at 240-567-2563 or e-mail: noel.lazaro@montgomerycollege.edu

# **Coaching Mastery**

Demonstrate your coaching knowledge and skills in a safe and supportive class environment. Feedback from a facilitator during a coaching interaction session clarifies strengths and identifies areas that require continued practice. The Coaching Certificate Program's emphasis on real-world practice and experience is reflected in this review of coaching core competencies. *Prerequisites:* Coaching Clinic-Introduction; Coaching Essentials, Competencies, and Practices; Coaching Practicum. TWA

**Course: MGT625 15 Hours** \$300+ \$499 fee = \$799 NMR add \$350

**Online: Structured Remote** 

CRN#: 12620 5 Sessions T 7/15-8/12 6:30-9:30 p.m.

# **Mentor Coaching (TIP)**

Mentor coaching involves a student being coached on their coaching skills rather than on practice building, life balance or other topics unrelated to the development of a participant's coaching skill. This class is required for those who need to fulfill the 10-hour mentor coaching requirement for the ICF ACC Level 1 credential, the ACC Portfolio Path application, or the ACC credential renewal. (for complete description, please see our website.) TWA

**Course: MGT767 10 Hours** \$325+ \$950 fee = \$1,275; NMR add \$650

**Online: Structured Remote** 

CRN#: 42236 6 Sessions R 5/15-8/14 7-8:30 p.m.

No class 6/19



# **Elective Coaching Courses**

# **Listening for Deeper Connection**

A true commitment to listening well is important in any conversation. If you are someone who wants to start to improve their listening skills, this 2-hour session will introduce you to the three Levels of Listening and provide a 3-step process for demonstrating more effective listening.

**Course: MGT728 2 Hours** \$50 + \$59 fee = \$109; NMR add \$120

**Online: Structured Remote** 

CRN#: 42164 1 Session W 6/4 7-9 p.m.

## S.M.A.R.T. Goals - A How to Guide

We've all heard that it is better to work smarter than harder. This concept starts with identifying your goals. In this 2 ½ - hour session, learn and practice a well-established process to write clear, attainable goals that hold you (or others) accountable to a deadline.

**Course: MGT791 2.5 Hours** \$75 + \$84 fee = \$159: NMR add \$120

**Online: Structured Remote** 

CRN#: 12648 1 Session W 7/9 6:30-9 p.m.

TWA = Tuition Waiver Applies NMR = Non-Maryland Residents

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# **Asking Powerful Questions**

Learning to use the power of questions can dramatically increase your professional and personal effectiveness. Best practices for asking powerful questions will be reviewed and demonstrated in this 2-hour session.

**Course: MGT726 2 Hours** \$50 + \$59 fee = \$109; NMR add \$120

**Online: Structured Remote** 

CRN#: 42163 1 Session W

6/18 7-9 p.m.

## The Wheel of Life

The Wheel of Life is an excellent tool that lets you explore the different areas of your life. The goal of this 2 ½ - hour session is to increase awareness of those different areas and the attention you give them, how important they are to you, and how satisfied you are with them. This class provides a powerful experience in a short period of time—helping people connect with how balanced their life is, how they feel about that, where the issues might be—and identifying one action to take away and improve things!

**Course: MGT792** 2.5 Hours \$75 + \$84 fee = \$159; NMR add \$120

**Online: Structured Remote** 

CRN#: 12649 1 Session W 7/23 9:30 a.m.- 12 p.m.

### **Coaching Certification**

Required Courses (Must be taken in this order):

- 1. Coaching-Introduction To
- 2. Coaching Clinic-Introduction
- 3. Coaching Essentials, Competencies, and Practices
- 4. Coaching Practicum
- 5. Coaching Mastery
- 6. Mentor Coaching

Montgomery College is approved by the International Coaching Federation to offer Level 1 Accreditation for the Coaching Certification curriculum.



